



THE NOMINATING COMMITTEE RECOMMENDS THE FOLLOWING SLATE OF CANDIDATES

For re-election to a two-year term as President (2026-2028):

Susan Brown

Summer resident of Crystal Lake since 1971, when she joined her (future) husband, Dave, at his family's place on Pilgrim Highway, and later brought two daughters. Now year-round residents of the north shore. Retired high school English teacher, with interest in gardening and sailing. CLWA President since 2022. CLWA board member since 2014.



For re-election to a two-year term as Secretary (2026-2028):

Ellen Herscher

Professional archaeologist with career in academia and non-profit organizations. Secretary of Congregational Summer Assembly for 11 years, CLWA Secretary since 2011, current chair of Education and Communication committee and editor of *Crystal Whitecaps*. Resident of Washington, DC; third generation of family active in lake associations on Crystal.



For re-election to three-year terms on the board of directors (2026-2029):

Ron Ahrns

Retired from Dow Chemical, following a 35-year career in corporate Controllers, Finance, and Finance Information Systems at numerous Dow locations, businesses and joint ventures. Educational background in accounting and computer science, followed by an MBA with an emphasis in corporate finance. Involved in multiple non-profit boards in the Midland MI and Benzie County communities, as well as Oxford OH. Enjoying Crystal Lake with friends since 1995, property owner on Crystal Lake since 2007.

Tom Kucera

Retired from thirty years as project manager in construction industry, following ten years doing structural design and construction of nuclear submarines. Now working as the zoning administrator for Crystal Lake Township and doing part-time consulting. Summer visitor since 1965 and year-round resident of Frankfort since 2008. Active in Congregational Assembly. CLWA Board member since 2014.

Ron Reagh

Recently retired from 48 year career as veterinarian in Oxford, Ohio. Married with four children and eight grandchildren. Family visits to Crystal Lake for 40 years, now owners of cottage in the Congregational Summer Assembly. He wants to bring his scientific expertise to help the CLWA address issues to preserve the health and beauty of Crystal Lake.

Steve Stephens

Twenty-five year career as a Detective in the UK and Internationally, followed by a 25-year second career as a commercial/investment real estate broker/owner in Illinois. Since arriving in the U.S. in 1983, a regular visitor to Crystal Lake where his late wife's family has ties since the 1920s, permanent resident since retiring in 2010. MSU certified Master Planner and a certified Advanced Master Gardener. Board member of the Benzie County Community Chest, Grow It Wild, Beulah Boosters, Benzonia Township Zoning Board of Appeals.

***For election to a three-year term on the board of directors (2026-2029):*****Peter Gaudino**

Lifelong Michigan resident and retired automotive industry professional. My family vacationed at Crystal Lake annually from 1986 to 2011. In 2011, we purchased a home in the Village of Beulah. In 2020 this home became our full-time permanent resident. I regularly walk the east shore and love the outdoors. I am passionate about protecting and promoting the natural qualities of Crystal Lake and its surrounding watershed for future generations. I have been all around this great big world and there is no place I would rather be.

***For election to a two-year term on the board of directors (2026-2028):*****Andrea Bard**

Recently retired from a career as a professor of communication in New Hampshire. Family has owned property on the north shore since 1943 and has spent summers there ever since. Father served on the original Crystal Lake board many years ago and instilled in the entire family the love of all things water and the importance of the Association. Hope to bring strong communication and organizational skills to help preserve and protect our wonderful lake.